



ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

We prioritize protecting the environment, preventing pollution, and reducing our negative impact on the environment in our business. To achieve this:

- We comply with legal regulations and strive to reduce our environmental impact.
- We take care to effectively separate our waste according to its source, groups, and danger classes.
- We know that using hazardous materials and chemicals only when necessary and in the required amounts will reduce both negative impacts on the environment and the amount of waste.
- We prefer materials with "recyclable" and "environmentally friendly" labels for the items we purchase for our business, contributing to protecting nature. We try to create opportunities for reuse.
- We use disposable materials such as paper, napkins, toilet paper, and packaging only when necessary, and we take care to leave less waste in nature.
- We store the waste in separate areas according to its properties, deliver it to licensed/authorized companies without exceeding the legal storage period limits, and keep records.
- We try to use water, energy, and all natural resources efficiently. We share this sensitivity with our employees, guests, and suppliers."
- We measure our environmental management performance, track these data against our goals, and strive to improve our performance.
 - We aim to educate our employees on environmental issues and increase their awareness.
 - Guests are encouraged to use public transportation during city tours, and they are informed about the routes.
 - Unless there is a specific request for guest use, we use lead pencils in our meeting rooms.
 - We are aware of our contribution to the local economy, and as such, about 95% of the products we procure are sourced from the local market.
- If possible, documents that require recording are created electronically and stored on the computer.

To leave a clean world for future generations and prevent environmental pollution, complying with all laws and regulations related to the environment, which is a citizenship duty. We, as Club Felicia

Village, commit to complying with all legal obligations under the Ministry of Environment and Urbanization of the Republic of Turkey.

Preparer

QUALITY MANAGER

Aprover

GENERAL MANAGER